



TITLE - TEAM COACH

Eurostep teams are designed to give our players a platform where they can display and exhibit the skills that they have learned during their training. Therefore, while winning is always a goal of competition, it is not the primary one when it comes to most of our teams, especially those before grades 11 and 12. The objective is to empower players to push themselves and their skills against the competition.

Eurostep has a unified training and development philosophy that spans to all aspects of the club. Coaches will be required to understand and adhere to the training principles laid out by the club. It is the coach's task to take those principles and figure out the best way to teach it to the players on his/her team.

RESPONSIBILITIES

The coaching staff are responsible for running all of the basketball activities associated with a team. These include:

- Learn and understand the training protocol of the club. Info and training tools will continuously be provided to the staff during their time with the club.
- Running two team practices per week (1.5 - 2 hours in length each).
 - One practice on the weekday in the evening and one on the weekend, most likely Sunday morning or early afternoon.
 - Gyms will be centered around the Etobicoke area with Sunday practices being at the Eurostep Facility (55 Horner Ave.)
- Preparing the practice plans for the team in advance.
 - The coaches will be able to select drills from a predetermined database to ensure that they are keeping in line with the training principles.
 - Coaches will also be encouraged to add their own drills to the system that they think are beneficial to the club. This will be done via our approval process.
 - Doing video analysis and breakdown
 - The coach is required to use the in-house practice planning app to create and manage practices.
- Attend and coach games
 - 90% of games are on weekends.
 - All of the tournaments will be in Ontario (unless you are coaching a high school team).
 - High school teams may attend 1-3 tournaments in the USA that are also weekend events.

- Overall, teams play anywhere between 3-6 tournaments + league play. This results in about 25 - 45 games per year, depending on the age group. Older age groups play more games.
- The season lasts from September to the end of May or June depending on the age group.
 - The coach will be responsible for providing their own transportation or arranging with parents if needed. Eurostep does not organize transport.
- The coach will also be responsible for being the tournament convener for their age group if Eurostep hosts an tournament.
- One time during the season, you may be required to be “on call” for another coach if there is an unforeseen emergency. This may happen a maximum of one time or not at all if the situation does not arise.
- Once per month on a weekday, there will be a coaching workshop for all Eurostep coaches. These workshops will be from 9:30 to 11PM and are mandatory for all staff to attend. During the season there will be 10 workshops (from September to June).

CLUB ADMINISTRATIVE WORK

To reduce the burden that coaches face, the club takes on much of the administrative work that needs to be done in order for the team to function.

- The club will appoint or be the team manager and will take on the following responsibilities:
 - Doing all of the OBA/CYBL registrations
 - Signing up for events/tournaments/games - this will be done in coordination with the coaching staff to ensure that there are no scheduling conflicts.
 - Reserving gym space for practices. Unless there are extenuating circumstances, the team will practice at the same locations and times for the duration of the entire season.
 - Making hotel reservations if needed.
- The club will provide the coaches with all of the equipment necessary in order for them to carry out practices in an efficient and effective manner. This includes:
 - Practice equipment
 - Projector for game tape analysis
 - Applications for score tracking
 - TeamSnap
 - Coaching supplies (clipboard, markers, etc)

COMPENSATION

Coaches are paid for their services as an understanding of the time and effort it takes to coach a team. But also that there exists a level of accountability and performance expectation the club has for its coaching staff. Pay will be commensurate with the experience of the candidate.

Aside from the above pay, Eurostep also covers the following expenses:

- Hotel expenses if staying overnight
- Food per diem for overnight stays
- Gas expenses If a coach drives to a tournament or game that is more than 100km from home.